

RECREATIONAL SERVICES HEALTH AND SAFETY POLICY

Recreational Services is committed to ensuring that all reasonable steps are taken to prevent personal injury and damage to property and to protect all staff from actual and potential hazards including public safety in so far as they come into contact with Recreational Services and its activities.

Recreational Services is committed to:

- Implementing, maintaining and continuously improving an effective and sustainably achievable Health and Safety Management Programme that is integrated into day to day management practices;
- Complying with all appropriate legislation, regulations, code of practice and standards relating to Health and Safety;
- Providing suitable working environments, plant, vehicles, equipment and materials;
- Providing training opportunities to all employees to facilitate safety at work;
- Making available all necessary safety devices and protective equipment and supervising their use;
- Maintaining a constant and continued interest in health and safety issues applicable to Recreational Services' activities and consulting and involving employees through their Health and Safety Depot/Team Meeting and the Health, Safety and Environment Committee;
- Encouraging employee consultation and participation;
- Supporting the safe and early return to work of injured employees;
- Management will take overall responsibility to ensure all workplace accidents, incidents and injuries will be accurately reported and recorded;
- Requiring that management at all levels are responsible and accountable for Health and Safety supervision and leadership in relation to their staff and areas of operation including transportation and have an in-depth understanding of health and safety management issues relevant to their roles.

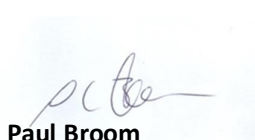
It is a requirement that **ALL** Recreational Services' employees undertake commitment to:

- Ensure their own health and safety and do nothing that can harm any other person;
- Help with the identification of hazards and with determining suitable controls that eliminate, isolate, minimise and monitor those hazards;
- Practice safe work methods at all times and perform no act that may endanger themselves or others;
- Use plant, vehicles, equipment and materials safely and ensure that all personal protective and safety equipment is used appropriately;
- Report all accidents and incidents in an accurate and timely manner so that similar accidents or dangerous situations can be prevented;
- Assist in the investigation of accidents;
- Maintain a positive attitude to their own health and safety by ensuring that they are fit and able to perform their duties at all times;
- Ensure they adhere to all training requirements as set out by Recreational Services;
- Ensure they implement and respect the training they have received and not to act in a way that will disrepute the training

Recreational Services will strive to have equal numbers of management and employees meeting regularly to discuss all aspects of Health and Safety.



Brett Turner
Managing Director



Paul Broom
Health and Safety Director